

NEW CASLPO BY-LAWS

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INTRODUCTION

Members will recall that in an email of March 17, 2011, the College invited members to comment on three proposed new By-laws relating to Fees, the Register of Members and Personal Professional Liability Insurance. During the 60-day comment period, 23 comments were received – the majority concerning the Fees increase.

Various concerns and questions were raised regarding the fee structure. These were taken into consideration when the Council of the College, at its meeting on June 10, 2011, reviewed the By-laws again. This marked the fourth meeting at which the By-laws received consideration, extending back to the fall of 2010. Council, in June, decided to reduce the proposed fee for Life members to bring it in line with the other percentage increases, and confirmed its earlier discussions with respect to annual fees for General and Academic, Initial and Non-Practicing and Teaching membership categories, and various miscellaneous administrative fees. Council had to balance concerns raised by members about the general economic situation in the province and the resulting impacts on members with the need to ensure that the College operates effectively and efficiently to both safeguard the public interest and be responsive to membership needs now and in the future.

NEW ANNUAL FEES

Accordingly, Council adopted the following with respect to new annual fees, effective immediately for this year’s annual 2011 – 12 Registration Renewal.

Class of Certificate of Registration	Current Annual Fees	New Annual Fees
General and Academic	\$500.00	\$600.00
Initial and Non-Practicing	\$250.00	\$300.00
Teaching	\$500.00	\$600.00
Life	\$50.00	\$60.00

The Registration Renewal deadline for this year, at the new fee levels, is **October 3, 2011**.

PENALTY FEES FOR LATE REGISTRATION

It should also be noted that there are changes with respect to the 20% late penalty fee for members who fail to renew their registration by October 3rd.

Class of Certificate of Registration	Current Late Penalty	New Late Penalty
General and Academic	\$100.00	\$120.00
Initial and Non-Practicing	\$50.00	\$60.00
Teaching	\$100.00	\$120.00

Currently, if a member does not pay the prescribed annual fees within four months after the deadline, the member’s certificate of registration may be suspended. Effective, October 3rd, 2011, if a member

does not pay the prescribed annual fees within **two months** after that date, the member's certificate of registration may be suspended.

The 35% reinstatement fee for suspended members who fail to renew within two months of the October 3rd deadline will also increase as a result of the increasing annual fee.

Class of Certificate of Registration	Current Reinstatement Fee	New Reinstatement Fee
General and Academic	\$175.00	\$210.00
Initial and Non-Practicing	\$87.50	\$105.00
Teaching	\$175.00	\$210.00

MISCELLANEOUS FEES

Effective **October 3, 2011**, the following miscellaneous fees will increase:

	Current Fees	New Fees
Fee for each cheque returned non-cashable or any credit card payment that is refused	\$25.00	\$50.00
Fee for a replacement membership card	\$10.00	\$50.00
Fee for a replacement or additional wall certificate	\$25.00	\$50.00
Fee for a replacement tax receipt	-	\$50.00
Fee for a letter confirming registration status or a receipt of payment	-	\$50.00
Fee for a completion of forms from other jurisdictions	-	\$50.00
Fee for copying documents from a member's file	-	\$50.00*
Fee for reminding a member to do something that they are required to do but failed to do	-	\$50.00

* For the first 25 pages and \$1 per page thereafter.

CONCLUSION

In closing, please be assured that the College strives to operate in the most cost-effective and efficient manner possible. No expenditure decisions are made lightly or without consideration of their impact. An increase in the annual fees is necessary for the College to continue to meet its regulatory responsibilities, and support our members. This is the first increase in fees since 2002. This increase will allow the College to balance its budget.

CASLPO has always budgeted very conservatively and responsibly over the years, but in 2010-11 for the first time, the College is budgeting a deficit. It is also apparent to Council that the College needs to do more in terms of outreach activities with members, from needs surveys to regional seminars, to offering webinars, conferences and other professional assistance. We also need to explore other membership support initiatives, increase and enhance the profile of professionals and increase our liaison activities with universities and other College stakeholders, and make needed improvements in our core activities: Registration, Quality Assurance and Complaints & Discipline.

More work needs to be done on addressing long-standing membership concerns relating to scopes of practice, use of the title “doctor”, the government’s Assistive Devices Program, and making regulatory revisions in the public interest concerning regulations for Advertising, Conflict of Interest and Professional Misconduct. It is for all these reasons that the College now believes increases in fees are warranted. CASLPO believes that these fee changes will greatly assist in building the capacity of the College to better serve the public interest and to provide enhanced and improved services for all members.

The College thanks all those members who participated in the consultation process. All of the 8 new approved By-laws, including those relating to Fees, the Register and Insurance, are now available on the College website by following the links provided on the “Regulations & Legislations” tab .

If you have any questions or comments, please contact Brian O’Riordan, Registrar at boriordan@caslpo.com or Colleen Myrie, Director of Registration Services at cmyrie@caslpo.com.