The Role of the College

College of Audiologists and Speech-Language Pathologists of Ontario (CASLPO)
Welcome

We are very happy that you are interested in working with the College!

The following presentation will outline how the College protects the public and how you, as a registrant, can be part of this role.
A little background first...
The Council is the decision-making body

The staff implement those decisions
The CASLPO Council is made up of 18 members

- 8 to 9 elected registered professionals
- 6 to 7 public members appointed by the Ontario government
CASLPO Background

• 2 selected academic members (from faculty of audiology or speech-language pathology of a university in Ontario)

• For more information see [By-law No.1 Article 5](#)
CASLPO Background

Staff of the College include:
• 15 fulltime staff, including the Registrar
• Offices are at Yonge and Lawrence, where committees and Council meet
The Mandate of the College
CASLPO’s Mandate

Regulate audiologists & speech-language pathologists in the public interest
CASLPO’s Mandate

What does this mean?

Flip it:

How do we protect the public?
CASLPO’s Mandate

...by regulating audiologists and speech-language pathologists
Protecting the Public: Everyone Has a Role

CASLPO:

• Set registration and practice standards

• Provide support to ensure quality care is delivered safely and ethically

• Remediate if practice standards are not met

• Restrict or deny practice of those who cannot be remediated and,

• Inform the public that our professionals are regulated
Protecting the Public: Everyone Has a Role

Associations:

• Advocate for services

• Promote the professions to the public

• Provide continuing education to raise quality of practice
Protecting the Public: Everyone Has a Role

Audiologists and Speech-Language Pathologists:

• Continually assess and enhance your competency

• Provide ethical care

• Advocate for your patients
Core Functions Of The College
CASLPO’s Core Functions

The core functions of a College are all related to protecting the public:

• Register professionals who are competent
• Ensure registrants know and meet standards of practice
CASLPO’s Core Functions

• Provide a means:

  – for the public to inform the College when a professional doesn’t meet standards

  – to effectively address situations where a professional does not meet the standards
CASLPO’s Core Functions

The RHPA has a section called the “Procedural Code” that all Colleges must follow.

The “Code” specifies that:

- College must perform specific core functions
- There must be a corresponding committee for each core function
- These mandatory committees are referred to as “statutory”
CASLPO’s Core Functions

The core functions/statutory committees are:

• Executive
• Registration
• Quality Assurance
• Inquiries, Complaints and Reports
• Discipline
• Fitness to Practice
• Patient Relations
CASLPO’s Core Functions

In addition, like many other Colleges, CASLPO has identified other key functions:

• Finance

• Practice Matters

If you’d like to know more about CASLPO committees, see our website...
Where to find out more about our Committees

Who We Are

The College of Audiologists and Speech-Language Pathologists (CASLPO) is one of 26 self-governing health Colleges in the province of Ontario established by law.

The role and authority of the College is set out in the Regulated Health Professions Act, 1991 (RHPA), the Health Professions Procedural Code, the Audiology and Speech-Language Pathology Act, 1991 (ASLPA), and the regulation, made under these Acts along with the policies and by-laws of the College.

To Protect the Public, the College:

- Sets the education and other qualifications necessary to enter the professions;
- Administers quality assurance programs that members are required to participate in to help maintain their competence;
- Develops professional and ethical standards and guidelines;
Other Responsibilities of the College
Other Responsibilities of CASLPO

The Council of the College also has “fiduciary” duties.

In essence, Council members must always act honestly and in good faith with the best interests of the organization.

So for example, identifying and declaring conflicts of interest.
Fiduciary Duties

Decisions of the Council must ensure:

1. Organization is financially stable
2. Core functions are not at risk
3. The strategic plan is monitored

So the activities of Council include things like....
Fiduciary Duties

• Maintaining confidentiality
• Approving the budget
• Ensuring identified risks to the College are mitigated
• Evaluating the Registrar
• Approving policies and procedures related to how the College runs
More About the College Role

To find out more about how the College operates, please review,

CASLPO’s Guide to Governance: Principles and Practices

Which you will find on our website under “Registrants” -> “Working with the College”
www.caslpo.com

Working With The College

Did you know there are many opportunities for you to play a significant role in the work of the College? Please have a look at the resources below to find out about the paid and volunteer opportunities and how to become involved.

Webinars
Webinar Recording: Opportunities for Working with the College
Access Slides
Webinar Recording: Role of the College
Access Slides
Webinar Recording: How to Apply
Access Slides
Webinar Recording: Role Descriptions
Access Slides

Application Form
CASLO Roles Chart
Feedback Survey
Your Role When Working With the College
When you Work with the College

Your role becomes one that involves protecting the public through regulating the professions.
When you Work with the College

That means whatever project you become involved in, whatever Committee you may serve on, whatever position you take, you must always realize that your work is about enhancing registrants practice.
When you Work with the College

Enhancing registrants practice occurs by providing your input on:

1. Standards of practice
2. Determining if the conduct of a registrant meets the standards
3. Assisting with the support of registrants
4. Providing a direct connection to patients
When you Work with the College

Working with the College does NOT involve:

• Advocating for services,
• Determining or evaluating service delivery models, or
• Any other activity that doesn’t relate to how the professions are regulated
When you Work with the College

You will also need to respect the confidentiality of the work you will be involved in.

That includes confidentiality around registrants, as well as the discussions you may engage in while developing policies, resources or standards.
When you Work with the College

You essentially have to take your “professional” hat off and put your “regulator” hat on.
Why, you may ask....

....because CASLPO’s role is to protect the public and to ensure the public has confidence in the professions and the care they provide.
Thank you for participating in this presentation.
If you have feedback about this presentation, please complete the anonymous survey on the website (Registrants -> Working with the College).
We hope to hear from you soon!

cbock@caslpo.com